

Pay Group	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	
85	Transit Scheduling & Planning Coordinator																					
85	Utilities Instrumentation and Control Specialist																					
		\$63,480	\$64,749	\$66,044	\$67,365	\$68,713	\$70,087	\$71,488	\$72,918	\$74,377	\$75,864	\$77,381	\$78,929	\$80,508	\$82,118	\$83,760	\$85,435	\$87,144	\$88,887	\$90,665	\$92,478	
90	Budget Analyst	\$30,5191	\$31,1295	\$31,7521	\$32,3871	\$33,0349	\$33,6956	\$34,3695	\$35,0569	\$35,7580	\$36,4732	\$37,2026	\$37,9467	\$38,7056	\$39,4797	\$40,2693	\$41,0747	\$41,8962	\$42,7341	\$43,5888	\$44,4606	
90	Engineer I																					
90	Engineering Field Supervisor																					
90	Facilities Operations Supervisor																					
90	Fleet Operations Supervisor																					
90	GIS Supervisor																					
90	Horticulturist																					
90	Housing Program Administrator																					
90	Planner II																					
90	Senior Human Resources Generalist																					
90	Transit Comm/Cust Service Manager																					
90	Transit ITS/Special Projets Manager																					
90	Transit Maintenance Manager																					
90	Transit Assistant Operations Manager																					
90	Utility Services Manager																					
		\$69,828	\$71,224	\$72,649	\$74,102	\$75,584	\$77,096	\$78,638	\$80,210	\$81,814	\$83,451	\$85,120	\$86,822	\$88,559	\$90,330	\$92,136	\$93,979	\$95,859	\$97,776	\$99,731	\$101,726	
95	Accounting Supervisor	\$33,5711	\$34,2425	\$34,9274	\$35,6259	\$36,3384	\$37,0652	\$37,8065	\$38,5626	\$39,3339	\$40,1206	\$40,9230	\$41,7414	\$42,5763	\$43,4278	\$44,2964	\$45,1823	\$46,0859	\$47,0076	\$47,9478	\$48,9068	
95	Engineer II																					
95	General Services Manager																					
95	Public Works Superintendent																					
95	Purchasing Manager																					
95	Senior Network Analyst																					
95	Senior Planner																					
95	Sustainability Manager																					
95	Transit Financial Manager																					
95	Water Resource Manager																					
		\$76,811	\$78,347	\$79,914	\$81,512	\$83,142	\$84,805	\$86,501	\$88,231	\$89,996	\$91,796	\$93,632	\$95,504	\$97,414	\$99,363	\$101,350	\$103,377	\$105,445	\$107,553	\$109,704	\$111,899	
100	Senior Engineer	\$36,9282	\$37,6667	\$38,4201	\$39,1885	\$39,9722	\$40,7717	\$41,5871	\$42,4189	\$43,2672	\$44,1326	\$45,0152	\$45,9155	\$46,8339	\$47,7705	\$48,7259	\$49,7005	\$50,6945	\$51,7084	\$52,7425	\$53,7974	
100	Senior Project Manager																					
100	Transit Operations Manager																					
100	Zoning Administrator																					
		\$84,492	\$86,181	\$87,905	\$89,663	\$91,456	\$93,285	\$95,151	\$97,054	\$98,995	\$100,975	\$102,995	\$105,055	\$107,156	\$109,299	\$111,485	\$113,714	\$115,989	\$118,309	\$120,675	\$123,088	
105	Building Official	\$40,6209	\$41,4334	\$42,2620	\$43,1073	\$43,9694	\$44,8488	\$45,7458	\$46,6607	\$47,5939	\$48,5458	\$49,5167	\$50,5070	\$51,5172	\$52,5475	\$53,5985	\$54,6704	\$55,7638	\$56,8791	\$58,0167	\$59,1770	
		\$91,251	\$93,076	\$94,937	\$96,836	\$98,773	\$100,748	\$102,763	\$104,819	\$106,915	\$109,053	\$111,234	\$113,459	\$115,728	\$118,043	\$120,404	\$122,812	\$125,268	\$127,773	\$130,329	\$132,935	
110	Assistant Director of Finance	\$43,8706	\$44,7480	\$45,6430	\$46,5558	\$47,4869	\$48,4367	\$49,4054	\$50,3935	\$51,4014	\$52,4294	\$53,4780	\$54,5476	\$55,6385	\$56,7513	\$57,8863	\$59,0440	\$60,2249	\$61,4294	\$62,6580	\$63,9112	
110	Assistant Director of Parks & Recreation																					
110	Assistant Director of Public Works																					
110	Assistant Director Planning & Building																					
110	Community Relations Manager																					
110	Housing and Community Connections Manager																					
		\$98,551	\$100,522	\$102,532	\$104,583	\$106,675	\$108,808	\$110,984	\$113,204	\$115,468	\$117,777	\$120,133	\$122,536	\$124,986	\$127,486	\$130,036	\$132,636	\$135,289	\$137,995	\$140,755	\$143,570	
115	No Position	\$47,3802	\$48,3278	\$49,2944	\$50,2803	\$51,2859	\$52,3116	\$53,3578	\$54,4250	\$55,5135	\$56,6237	\$57,7562	\$58,9113	\$60,0896	\$61,2913	\$62,5172	\$63,7675	\$65,0429	\$66,3437	\$67,6706	\$69,0240	

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		\$106,435	\$108,564	\$110,735	\$112,950	\$115,209	\$117,513	\$119,863	\$122,260	\$124,705	\$127,200	\$129,744	\$132,338	\$134,985	\$137,685	\$140,439	\$143,247	\$146,112	\$149,035	\$152,015	\$155,055
120	No Position	\$51.1706	\$52.1940	\$53.2379	\$54.3027	\$55.3887	\$56.4965	\$57.6264	\$58.7789	\$59.9545	\$61.1536	\$62.3767	\$63.6242	\$64.8967	\$66.1946	\$67.5185	\$68.8689	\$70.2463	\$71.6512	\$73.0842	\$74.5459
		\$119,207	\$121,591	\$124,023	\$126,504	\$129,034	\$131,614	\$134,247	\$136,932	\$139,670	\$142,464	\$145,313	\$148,219	\$151,184	\$154,207	\$157,291	\$160,437	\$163,646	\$166,919	\$170,257	\$173,662
125	Chief of Police	\$57.3112	\$58.4574	\$59.6265	\$60.8191	\$62.0354	\$63.2761	\$64.5417	\$65.8325	\$67.1492	\$68.4921	\$69.8620	\$71.2592	\$72.6844	\$74.1381	\$75.6209	\$77.1333	\$78.6759	\$80.2495	\$81.8544	\$83.4915
125	Director of Engineering & GIS																				
125	Director of Financial Services																				
125	Director of Human Resources																				
125	Director of Parks & Recreation																				
125	Director of Planning & Building																				
125	Director of Public Works																				
125	Director of Technology																				
125	Director of Transit																				
125	Recue Chief/EMT																				
		\$128,744	\$131,319	\$133,945	\$136,624	\$139,357	\$142,144	\$144,987	\$147,886	\$150,844	\$153,861	\$156,938	\$160,077	\$163,278	\$166,544	\$169,875	\$173,272	\$176,738	\$180,273	\$183,878	\$187,556
130	No Position	\$61.8961	\$63.1340	\$64.3967	\$65.6846	\$66.9983	\$68.3383	\$69.7051	\$71.0992	\$72.5211	\$73.9716	\$75.4510	\$76.9600	\$78.4992	\$80.0692	\$81.6706	\$83.3040	\$84.9701	\$86.6695	\$88.4029	\$90.1709
		\$139,043	\$141,824	\$144,661	\$147,554	\$150,505	\$153,515	\$156,585	\$159,717	\$162,911	\$166,170	\$169,493	\$172,883	\$176,340	\$179,867	\$183,465	\$187,134	\$190,877	\$194,694	\$198,588	\$202,560
135	Deputy Town Manager	\$66.8477	\$68.1847	\$69.5484	\$70.9393	\$72.3581	\$73.8053	\$75.2814	\$76.7870	\$78.3228	\$79.8892	\$81.4870	\$83.1167	\$84.7791	\$86.4747	\$88.2041	\$89.9682	\$91.7676	\$93.6029	\$95.4750	\$97.3845

Note: Sworn Police positions are included in a separate Pay Plan