

**TOWN OF BLACKSBURG
SWORN POLICE PAY PLAN
July 1, 2024- June 30, 2025**

Pay Group	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6(M)	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
S80	Police Officer I	\$25.2224	\$25.7269	\$26.2414	\$26.7662	\$27.3016	\$27.8476	\$28.4046	\$28.9726	\$29.5521	\$30.1431	\$30.7460	\$31.3609	\$31.9881	\$32.6279	\$33.2805	\$33.9461	\$34.6250	\$35.3175	\$36.0238	\$36.7443
		\$52,463	\$53,512	\$54,582	\$55,674	\$56,787	\$57,923	\$59,081	\$60,263	\$61,468	\$62,698	\$63,952	\$65,231	\$66,535	\$67,866	\$69,223	\$70,608	\$72,020	\$73,460	\$74,930	\$76,428
S85	Police Officer II	\$27.7447	\$28.2996	\$28.8656	\$29.4429	\$30.0317	\$30.6324	\$31.2450	\$31.8699	\$32.5073	\$33.1575	\$33.8206	\$34.4970	\$35.1870	\$35.8907	\$36.6085	\$37.3407	\$38.0875	\$38.8492	\$39.6262	\$40.4188
		\$57,709	\$58,863	\$60,040	\$61,241	\$62,466	\$63,715	\$64,990	\$66,289	\$67,615	\$68,968	\$70,347	\$71,754	\$73,189	\$74,653	\$76,146	\$77,669	\$79,222	\$80,806	\$82,423	\$84,071
S90	Senior Police Officer	\$30.5191	\$31.1295	\$31.7521	\$32.3872	\$33.0349	\$33.6956	\$34.3695	\$35.0569	\$35.7580	\$36.4732	\$37.2027	\$37.9467	\$38.7057	\$39.4798	\$40.2694	\$41.0748	\$41.8962	\$42.7342	\$43.5889	\$44.4606
		\$63,480	\$64,749	\$66,044	\$67,365	\$68,713	\$70,087	\$71,489	\$72,918	\$74,377	\$75,864	\$77,382	\$78,929	\$80,508	\$82,118	\$83,760	\$85,435	\$87,144	\$88,887	\$90,665	\$92,478
S95	Police Sergeant	\$33.5711	\$34.2425	\$34.9273	\$35.6259	\$36.3384	\$37.0652	\$37.8065	\$38.5626	\$39.3338	\$40.1205	\$40.9229	\$41.7414	\$42.5762	\$43.4277	\$44.2963	\$45.1822	\$46.0859	\$47.0076	\$47.9477	\$48.9067
		\$69,828	\$71,224	\$72,649	\$74,102	\$75,584	\$77,096	\$78,637	\$80,210	\$81,814	\$83,451	\$85,120	\$86,822	\$88,559	\$90,330	\$92,136	\$93,979	\$95,859	\$97,776	\$99,731	\$101,726
S100	Police Lieutenant	\$36.9282	\$37.6667	\$38.4201	\$39.1885	\$39.9722	\$40.7717	\$41.5871	\$42.4189	\$43.2672	\$44.1326	\$45.0152	\$45.9155	\$46.8338	\$47.7705	\$48.7259	\$49.7004	\$50.6945	\$51.7083	\$52.7425	\$53.7974
		\$76,811	\$78,347	\$79,914	\$81,512	\$83,142	\$84,805	\$86,501	\$88,231	\$89,996	\$91,796	\$93,632	\$95,504	\$97,414	\$99,363	\$101,350	\$103,377	\$105,444	\$107,553	\$109,704	\$111,899
S105	No Position	\$40.6210	\$41.4334	\$42.2621	\$43.1073	\$43.9695	\$44.8488	\$45.7458	\$46.6607	\$47.5940	\$48.5458	\$49.5168	\$50.5071	\$51.5172	\$52.5476	\$53.5985	\$54.6705	\$55.7639	\$56.8792	\$58.0168	\$59.1771
		\$84,492	\$86,181	\$87,905	\$89,663	\$91,456	\$93,286	\$95,151	\$97,054	\$98,995	\$100,975	\$102,995	\$105,055	\$107,156	\$109,299	\$111,485	\$113,715	\$115,989	\$118,309	\$120,675	\$123,088
S110	Police Captain	\$43.8707	\$44.7481	\$45.6430	\$46.5559	\$47.4870	\$48.4368	\$49.4055	\$50.3936	\$51.4015	\$52.4295	\$53.4781	\$54.5477	\$55.6386	\$56.7514	\$57.8864	\$59.0441	\$60.2250	\$61.4295	\$62.6581	\$63.9113
		\$91,251	\$93,076	\$94,938	\$96,836	\$98,773	\$100,748	\$102,763	\$104,819	\$106,915	\$109,053	\$111,234	\$113,459	\$115,728	\$118,043	\$120,404	\$122,812	\$125,268	\$127,773	\$130,329	\$132,935
S115	Deputy Chief of Police	\$47.3802	\$48.3278	\$49.2944	\$50.2803	\$51.2859	\$52.3116	\$53.3578	\$54.4250	\$55.5135	\$56.6237	\$57.7562	\$58.9113	\$60.0896	\$61.2913	\$62.5172	\$63.7675	\$65.0429	\$66.3437	\$67.6706	\$69.0240
		\$98,551	\$100,522	\$102,532	\$104,583	\$106,675	\$108,808	\$110,984	\$113,204	\$115,468	\$117,777	\$120,133	\$122,536	\$124,986	\$127,486	\$130,036	\$132,636	\$135,289	\$137,995	\$140,755	\$143,570
125	Chief of Police	\$57.3112	\$58.4574	\$59.6266	\$60.8191	\$62.0355	\$63.2762	\$64.5417	\$65.8326	\$67.1492	\$68.4922	\$69.8620	\$71.2593	\$72.6845	\$74.1381	\$75.6209	\$77.1333	\$78.6760	\$80.2495	\$81.8545	\$83.4916
		\$119,207	\$121,591	\$124,023	\$126,504	\$129,034	\$131,614	\$134,247	\$136,932	\$139,670	\$142,464	\$145,313	\$148,219	\$151,184	\$154,207	\$157,291	\$160,437	\$163,646	\$166,919	\$170,257	\$173,663